

MANAGEMENT SCHOLARS ACADEMY

The Management Scholars Academy (MSA) is a two-year structured research mentoring internship and paid employment programme designed to engage young, talented, and academically focused individuals as research assistants under the tutelage of designated faculty members who, in return, train, mentor, and support the admission of research assistants, into fully funded PhD programs overseas.

Ultimately, this programme aims to create a pipeline of high-quality PhD holders interested in joining LBS in the future, either as full-time faculty, adjunct faculty, or resource persons.

Role of Research Assistants

Research assistants in the MSA are expected to assist designated faculty in the following areas:

1. Development of conceptual literature, publishable in academic and professional journals of top international quality and repute
2. Formulation, design and building of positivistic or phenomenological-driven conceptual models that are publishable in high-quality international journals of repute.
3. Identification and review of theories or epistemologies as well as making a case for the use of specific theories or epistemologies.
4. Identification of appropriate research methodologies, methods and research designs. They shall make a case for their appropriateness.
5. Identification of appropriate data analytical methods as well as support the collection of data from the field
6. Writing-up of findings for research projects
7. Development of business cases, teaching, and technical notes

Beyond these activities, research assistants are encouraged to:

1. Write outstanding PhD proposals
2. Achieve a 90th percentile in GRE or GMAT, especially in the quantitative section of their exam
3. Achieve a minimum of 8.0 in IELTS
4. Redesign or refine CV in line with international standards
5. Have published articles with designated faculty as first or contributing authors

Post MSA: Current Overseas PhD Students

Research assistants pursuing their PhD programmes overseas post the MSA will be invited to LBS to spend time on our campus as visiting doctoral scholars. The benefits of this visit include:

1. Use of LBS as venue for data collection and analysis
2. Opportunity to present preliminary findings of PhD studies to scholars and practitioners in either a professional or academic seminar and receive valuable feedback.

Post MSA: PhD Holders

MSA research assistants who undertake and complete their PhD programmes overseas will have the following benefits:

- 1-Appointment as full-time faculty; or
- 2-Appointment as an adjunct faculty
- 3-Lifetime relationship with LBS

Joining MSA

Required academic qualifications

1. The MSA is open to young talents with any of the following qualifications:
2. First-class and distinction-graded masters in any discipline. Publications will be of high advantage
3. First class and PhD-graded masters in any discipline. Publications will be of high advantage
4. 2:1 & distinction graded masters in any discipline. Publications will be of high advantage
5. First class in any discipline. Publications will be of high advantage
6. Participation in the LBS Young Talents Programme (YTP).

About the Young Talent Programme

The Young Talents Programme (YTP) is a two-day programme designed to mentor young leaders and enrol qualified candidates into the MSA. The programme includes career, leadership, and entrepreneurship seminars, action learning projects, mentorship sessions led by LBS faculty, and networking sessions with industry experts and YTP alumni.

LBS shares its culture and values during YTP, and participants will be able to explore how they can make an immediate impact at LBS, Nigeria, and the world. The youths are the next generation of leaders; therefore, they need access to information that will transform their lives and communities. This programme provides a critical mass of exceptionally talented individuals with hands-on experience, allowing them to learn the LBS culture and how to contribute meaningfully to their immediate environment.

The LBS Young Talents Programme will:

1. Introduce participants to life in LBS as faculty, researchers and administrative/operations staff members.
2. Introduce participants to a career in management research and teaching.
3. Expose participants to the channels within the school for embracing an academic career: Management Scholarship Academy and LBS DBA programme.
4. Select participants for the Management Scholarship Academy
5. Discuss the LBS history, culture, and ethos.
6. Build a network of young talents.

Eligibility

1. The candidate should not be above 30 years old.
2. The programme is open to final year undergraduate and Masters students, Youth Corps members, and recent graduates
3. These students should be on or have graduated with a first-class or second-class upper degree
4. Previous participants of the YTP are not eligible to apply again
5. Additionally, you will make a one (1) minute video of yourself. Mention your educational background, leadership experience, and work experience (if applicable).

Past MSA Ras: Where are they Now?

- PowerPoint Slide

Current Research Assistants

- PowerPoint Slide

MSA Steering Committee

Professor Tayo Otubanjo (Lead Faculty MSA)

Professor Uchenna Uzo

Professor Kemi Ogunyemi

Dr Chukwunonye Emenalo